




## INTEROFFICE MEMORANDUM

Date: August, 2019

TO: All College Employees

FROM: G. Duncan Harris, Chief Executive Officer 

SUBJECT: Tolerance on Campus- No Acts of Discrimination

As it has been my practice, I am taking this opportunity to ask college faculty; staff, students and all friends and visitors of the College to join with me in acknowledging firm values that are reflected in the mission of Capital Community College and that are also confirmed by the ways in which we demonstrate those values in all that we say and do. Please know that it remains important to the College that we ***STAND FIRMLY AGAINST ANY ACTS OF DISCRIMINATION ON CAMPUS.***

Students who study here at Capital Community College come from diverse nationalities, religions and ethnic backgrounds, as they do at many institutions of higher learning throughout the State of Connecticut and throughout the nation. All of our students enrich the Capital Community College community. I am very pleased that we join many other colleges and universities as *citadels of tolerance*- respectful of ideas, beliefs, values and opinions of others, even if they are different from our own. In full acceptance of our commitment to maintain a safe and welcoming atmosphere here on campus, it is important that every member of the College community know and understand that ***we will act quickly and with firm determination to punish any hateful acts and hate crimes on our campus.***

I ask all of you, faculty, staff, and students, to resist any calls to hatred that are based on color, race, religious creed, ethnicity or national heritage. It is surely in the best interest of the College that each member of the college community contributes to any and all efforts that fully embrace the value of the diversity.

I sincerely thank you for your support and cooperation.